



High Schools  
HUMAN RESOURCES & EMPLOYEE COMPENSATION SERVICES

P.O. Box 246870 Sacramento, CA 95826-0870

(916) 649-9550 zFAX (916) 399-2016

José L. Banda, Superintendent  
Cancy McArn, Assistant Superintendent

Williams Uniform Tshawv Ntawv Tsis Txawv Siab  
Muaj Feem Nrog Zej Zog E 1312.4  
Hais rau Cov Niamtxiv/Tus Saibxyuas, Menyuam, Xibfwb: Txoj Cai  
Tsis Txawv Siab

Cov Niamtxiv/Tus Saibxyuas, Menyuam thiab Xibfwb:

Tshawv Cai Kawm Ntawv Phab 35186cov nqi lus hauv qab no yuav tsum muab tiv nyob rau hauv txhua chav kawm:

1. Yuav tsum muaj cov phau ntawv thiab cov ntaub ntawv kawm kom txawv. Qhov no txhais tias txhua tus menyuam kawm ntaub ntawv nrog rau cov tseem xyaum kawm Askiv, ib leeg yuav tsum muaj ib phau ntawv los sis cov ntaub ntawv kawm, los yog ob yam huv tib si koj los siv nyob rau hauv chav kawm ntawv thiab nqa mus siv rau tom tsev es thiab yuav ua tau cov ntaub ntawv koj mus ua tom tsev.
2. Tej chaw uas nyob hauv tsev kawm ntawv yuav tsum 9hv.9(m)0.5(u)-12.1(m TJ 0.006 Tc -0.003 Tw 0 -1.145 TD [(c)4.2(h)12  
Xibfwb qhia ntawv tsis raws nws daim npav qhia ntaub (Misassignment) txhais tau hais tias tus xibfwb qhia ntawv no tsis muaj npav qhia ntawv thaj tsob raws cai lossis tus xibfwb qhia ntawv no los yam tias tau muaj kev tso cai.
4. Txhua tus menyuam kawm ntawv nrog rau cov tseem xyaum kawm Askiv, es tsis tau xeem dhau ib lossis ob ntu ntawv xeem tawm high school thaum kawm tag qib 12, yuav kev pab kawm tawm ntawv li ntawv mob lub xyooos uake tom kawm tag qib 12.
5. Yog koj pom hais tias yam hais tas los no tsis tau zoo txawv, mus muab tau daim ntawv sau txog kev tsis txawv Form (PSL Complaint Form) nyob hauv lub tsev kawm ntawv thiab koog tsev kawm ntawv los yog hauv Sacramento City Unified District lub website.