

**Memorandum of Understanding**  
**Between**  
**Teamsters Union, Local 150**  
**and the**  
**Sacramento City Unified School District**

This Memorandum of Understanding ("MOU") is entered into between Teamsters Union, Local 150 ("Teamsters" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding recognition of duties completed in light of COVID-19 pandemic, the surge of the omicron variant, and unprecedented staffing shortages across campuses.

WHEREAS, the Parties are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic;

WHEREAS, the Parties are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic;

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This Memorandum of Understanding ("MOU") is entered into between Teamsters and the Sacramento City Unified School District ("District") (collectively "Parties") regarding employee leave and in light of the COVID-19 pandemic and surge of the omicron variant.

WHEREAS, the Parties are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic;

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Nothing in this MOU shall supersede or conflict with Article 7 - Leaves of Absence in the parties' Collective Bargaining Agreement and specifically, Section 12.2.10 ("Quarantine") which states:

Any employee  
not personally  
or directly  
days of absence  
employee's full  
be charged  
or the public.

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This MOU applies to the 2021-2022 school year only and is not intended to establish a precedent or past practice. If the State of California or Federal Government institutes COVID-19-related leave legislation, this MOU may be extended to the date provided by the \_\_\_\_\_ of California or Federal Government and no later upon a mutual agreement by the parties.

*h* *revised 3/21/22*

Alan Daurie,  
Business Agent, Teamsters-Local 150

*3/22/22*

Jorge Aguilar  
Superintendent, SCUSD