

From
EK
6/3/16

Agreement Between

1/3

K7

20

(JS)

4/3/16

~~SP~~

3D
0000

(E2)

(C)

(CN)

(CC)

If any unit, including unrepresented Management, receives a conditional raise exceeding 2.5%, the Union and the District agree to bargain over that issue. up to but excluding impasse procedures.

Shelly Hill

Alanna Love

Agreement Between
Service Employees International Union (SEIU), Local 1021
And
Sacramento City Unified School District

This Tentative Agreement "TA" is made and entered into on August 10, 2016 between
Sacramento City Unified School District ("District") and the Service Employees International

Article 12 – Leaves

In order to reduce the amount of available emergency days, the Parties agree to reduce the Emergency Days granted per school year from three (3) to two (2) days; therefore, the Parties agree to amend Article 12 Section 12.6 to read as follows:

A maximum absence of two (2) days with full pay during any one (1) school year shall be authorized for the sudden and unexpected illness or injury requiring the presence of the permanent or probationary employee for emergency care or attendance of an ill or injured member of the immediate family. Each instance of emergency leave may be for one (1) or two (2) days up to a maximum of two (2) days per school year.

The Parties further agree to reduce the Imminent Death Days granted per school year from three (3) to one (1) day; therefore, the Parties agree to amend Article 12 Section 12.7.1 to read as follows:

One (1) day per year of full pay shall be granted to each probationary and permanent employee in case of the serious illness or accident, with death imminent, of each member of the immediate family. In the event that death does not occur, the necessity of this type of absence shall be verified by a written and signed statement of the attending physician.