



# Human Resource

## Child Abuse Reporting Requirements: Acknowledgment of Receipt and Agreement to Comply

Before you begin your new job, state law\* requires you to sign a statement signifying (1) that you have knowledge of the laws relating to child abuse reporting requirements specified in California Penal Code section 11166 (refer to Appendix at the back of this packet); and (2) that you will comply with these laws and reporting requirements.

Child abuse is defined as “a physical injury which is inflicted by other than accidental means,” sexual abuse, willful cruelty or unjustifiable punishment, cruel or inhuman corporal punishment or injury, and negligent treatment or maltreatment under circumstances indicating harm, or threatened harm, to the child’s health or welfare.

The law also requires you to report child abuse if you “[have] knowledge of or . . . reasonably [suspect] that mental suffering has been inflicted on a child or his or her emotional well-being is endangered in another way,” you as a person required to report child abuse may report such to a child protective services agency.\*\*

Please read the materials in the Appendix, which explain your responsibilities to report any suspected instances of child abuse and the procedures for doing so, then sign the “Acknowledgment of Receipt and Agreement to Comply” form below and return it to Human Resource Services.

\*Penal Code 11166.5.

\*\*Penal Code 11165, subd. (b)

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I agree to comply