



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.4

**Meeting Date:** December 8, 2011

**Subject:** Ratification of the Tentative Agreement between the Classified Supervisors Association (CSA) and Sacramento City Unified School District (AB1200)

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** Approve the Tentative Agreement with CSA for compensation reductions and changes to health benefits.

**Background/Rationale:** Government Code section 3547.5 requires districts to provide the Board of Education, as well as the public, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented.

Included are a Review of Costs of Tentative Agreement (Attachment A) and the Tentative Agreement (Attachment B).

**Financial Considerations:** See Attachment A

**Documents Attached:**

Attachment A – Review of Costs of Tentative Agreement  
Attachment B – Tentative Agreement

**Estimated Time of Presentation:** 5 minutes

**Submitted by:** Jess Serna, Chief Human Resources Officer

**Approved by:** Jonathan P. Raymond, Superintendent

REVIEW OF COSTS OF TENTATIVE AGREEMENT  
BETWEEN

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
AND  
CLASSIFIED SUPERVISORS ASSOCIATION (CSA)

Pursuant to AB 1200, a summary of the major provisions of the newly negotiated collective bargaining agreement must be presented for public comment prior to board approval. In addition, the cost of the contract for the current year and the subsequent two years must also be presented to the public prior to final approval.

The savings of this agreement include the implementation of two furlough days for the 2011-2012 school year, resulting in an adjustment to all salary schedules. The savings for the 2011-2012 school year is as follows:

The cost of this agreement for the 2012-2013 and 2013-2014 for benefit adjustments is as follows:

| Contract Year | General Purpose Funding | All Other Funding |
|---------------|-------------------------|-------------------|
| 2011-2012     | \$11,200                | \$4,385           |
| 2012-2013     | \$27,000                | \$16,900          |
| 2013-2014     | \$27,000                | \$16,900          |

The Superintendent and Chief Business Officer certify in writing that the savings or cost of the agreement incurred by the school district under this Agreement can be met by the District during the term of this Agreement.

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Jonathan P. Raymond, Superintendent

Pa A. Hagemeyer, Chief Business Officer

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The Sacramento City Unified Association ("CSA"), collective interests and recognize the various parties agree to the following

1. The parties' collective extended for two year
2. For the 2011-2012 fiscal reducing the District's positions:
  - a. Each unit member reduced by two member's work and 22, 2011.
    - 1) The 20 day re
    - 2) The re be spr year to
    - 3) The Di service
3. Effective July 1, 2012, benefits shall be the members must enrol
4. For the 2011-2012 fiscal and one other item of during the 2011-2012

5 For the 2012-2013  
and two other items  
by February 1, 2013.

6. The parties shall ex

7. This agreement shall be  
District's Board of  
ratified by CSA. CS  
their signatures be  
approval of this Ag

For

rna, CHRO

ate: 11-9-11

Carol Mignone,  
Human Resource

Date: 11-9-11

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