

OFFICE OF THE SUPERINTENDENT

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As you may know, our 2017 Tentative Agreement completed negotiations for the time period of 2016-19. To the extent that we have disagreement over the language that was negotiated as part of that Agreement, that is not, as you allege, backtracking on the agreement. Further, to the extent that you have items over which you would like to negotiate that either were not agreed to as part of the 2017 Tentative Agreement or that have come up since, we look forward to negotiating those items as part of our successor contract negotiations.

When we meet to begin negotiations, we look forward to answering any questions you have on the proposals that the District has shared with you and receiving your written counters to the District's proposals, as well as your proposals on the articles that you sunshined over a year ago in February 2019.

We again emphasize that this critical work begin immediately and continuously, and put out the dates previously offered to begin negotiations for a successor contract: February 5, 11, 13, 18, 19, 21, 25, and 26, 2020 to begin bargaining. We will also accept your offer of March 3, 4, 5 and 6, 2020, as other dates for bargaining. In addition, as we have offered previously ([see letters dated November 8 and December 21, 2018, and February 15 and March 4, 2019](#)), and to ensure that we set aside adequate time for the critical work before us, we would like to propose that w