

Medical and Dependent Care Expenses



WHAT IS A

FLEXIBLE SPENDING



SAVINGS

The savings really add up.



• Assuming 15% Federal tax, 7.65% FICA Tax (Social Security and Medicare)

MEDICAL FSA

for reimbursement upon the first day of your plan year.

receive a tax free reimbursement.

• Assuming 15% Federal tax, 7.65% FICA Tax (Social Security and Medicare)

QUALIFIED EXPENSES

MEDICAL, DENTAL
& VISION

VISION*

SPECIAL NEEDS*

MEDICAL*

OVER-THE-COUNTER ITEMS*

DENTAL*

DIABETIC SUPPLIES*

BIRTH CONTROL
DEVICES*

HEARING*

PHYSICAL
IMPAIRMENTS*

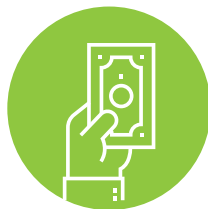
THERAPY*

MENSTRUAL PRODUCTS*





PLEASE NOTE:



CALCULATE SAVINGS



DEPENDENT CARE FSA

		<i>(\$5,000 divided by 52 weeks)</i>	-96.15
			\$403.85
			-91.47

• Assuming 15% Federal tax, 7.65% FICA Tax (Social Security and Medicare)

DEPENDENT ELIGIBILITY

SERVICE REQUIREMENTS

A New Way to Manage Benefits

