

TENTATIVE AGREEMENT

between the

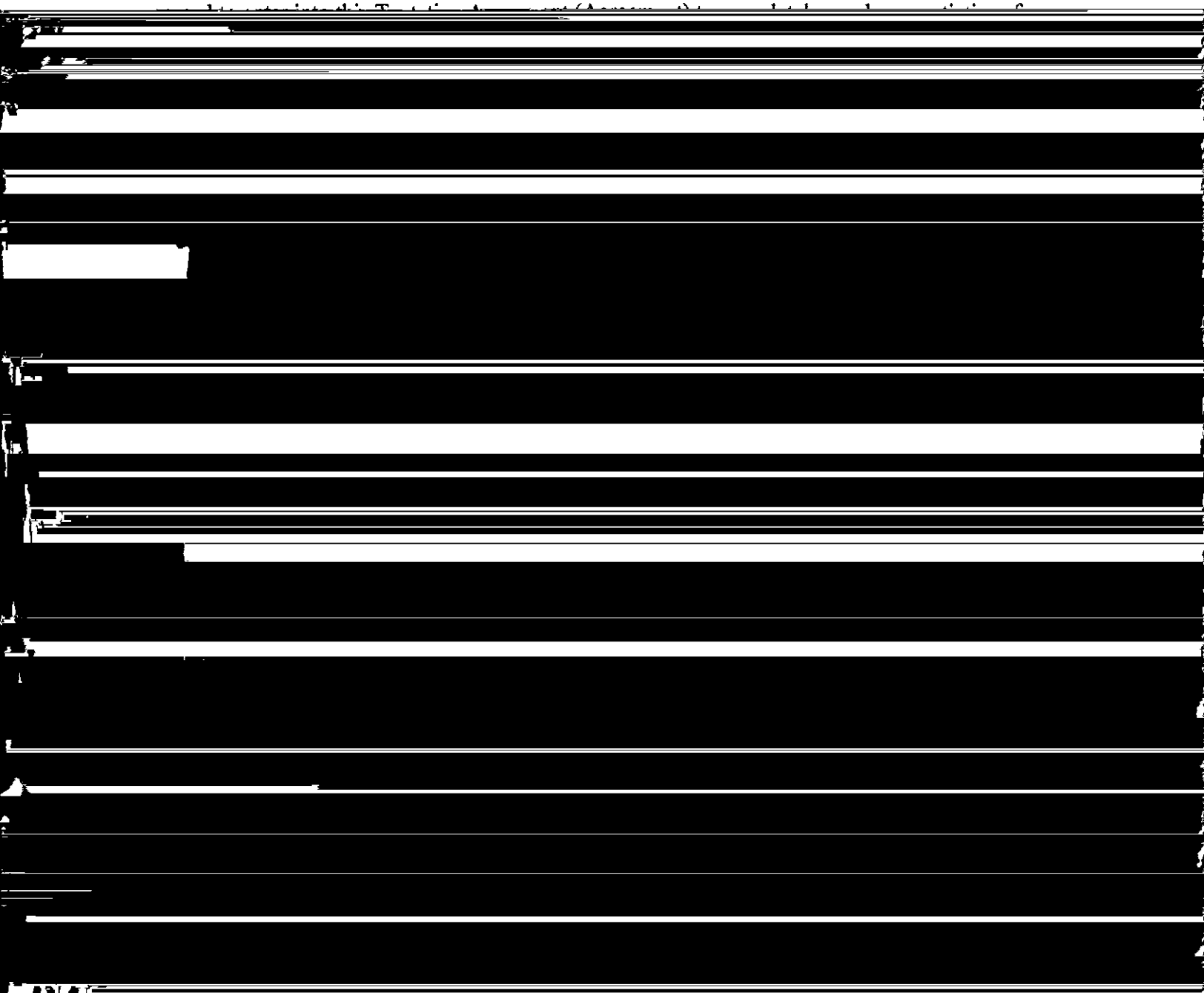
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

and the

UNITED PROFESSIONAL EDUCATORS (UPE)

August 3, 2017

The Sacramento City Unified School District (District) and the United Professional Educators (UPE), collectively referred to as "the Parties," have considered their mutual interests and have



6. Changes in CBA. With the exception of the changes referenced in this Agreement, all
CBA language in the 2005-2008 Agreement and as modified through subsequent

ATTACHMENT A

Article 7 Salary

Paragraphs 2 and 3 of Article 7 will be deleted in their entirety and replaced with the following:

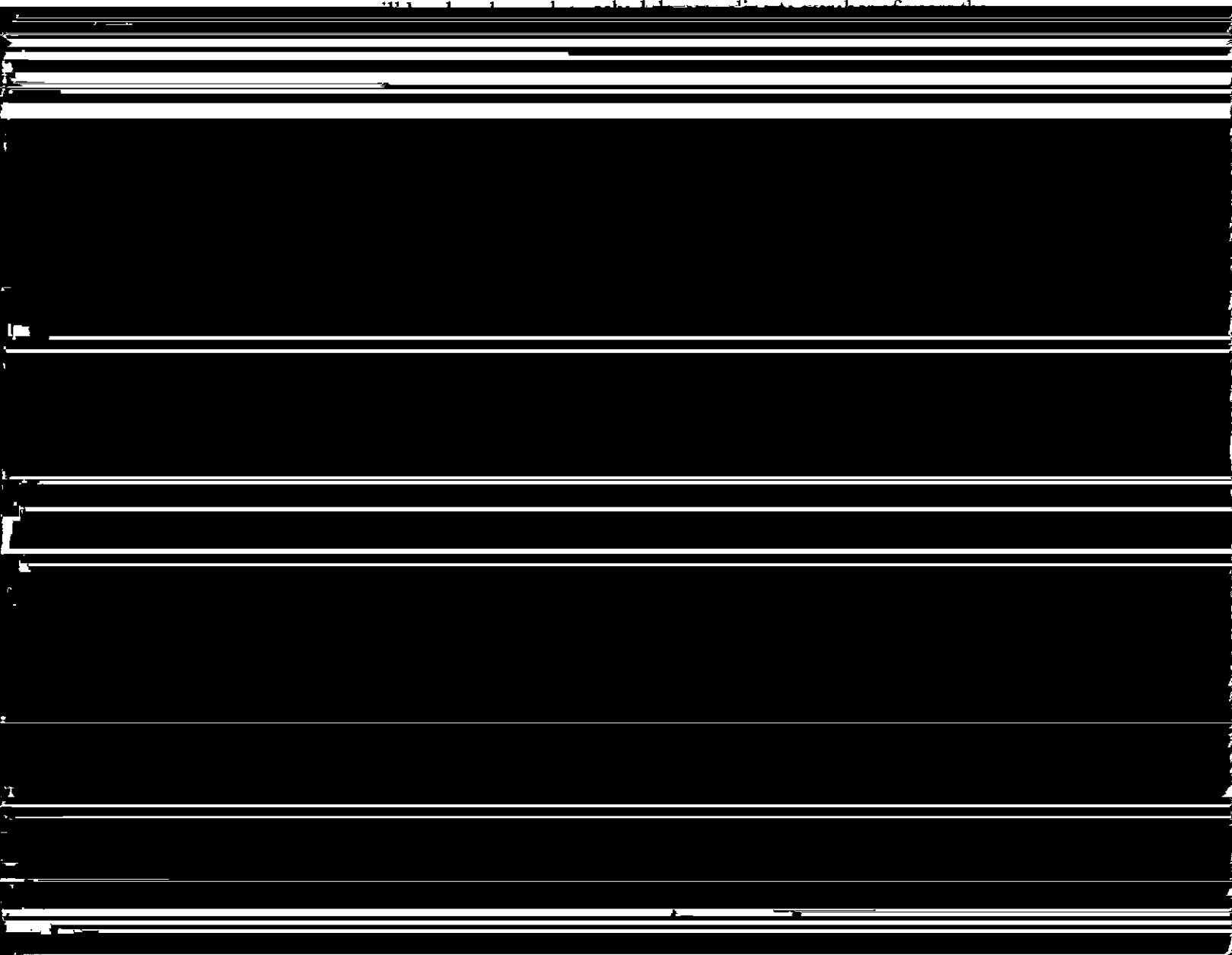
2. **Employee Compensation and Health Benefits**

2.1 **Salary**

2.1.1 Retroactive to the start of the 2016-17 school year, employees will be compensated pursuant to the applicable salary schedule in Appendix __. [The agreed upon salary schedule is attached to this agreement as Attachment B]

2.1.2 **Salary Placement of Current UPE Members**

2.1.2.1 Beginning with the 2016-17 school year, current UPE members

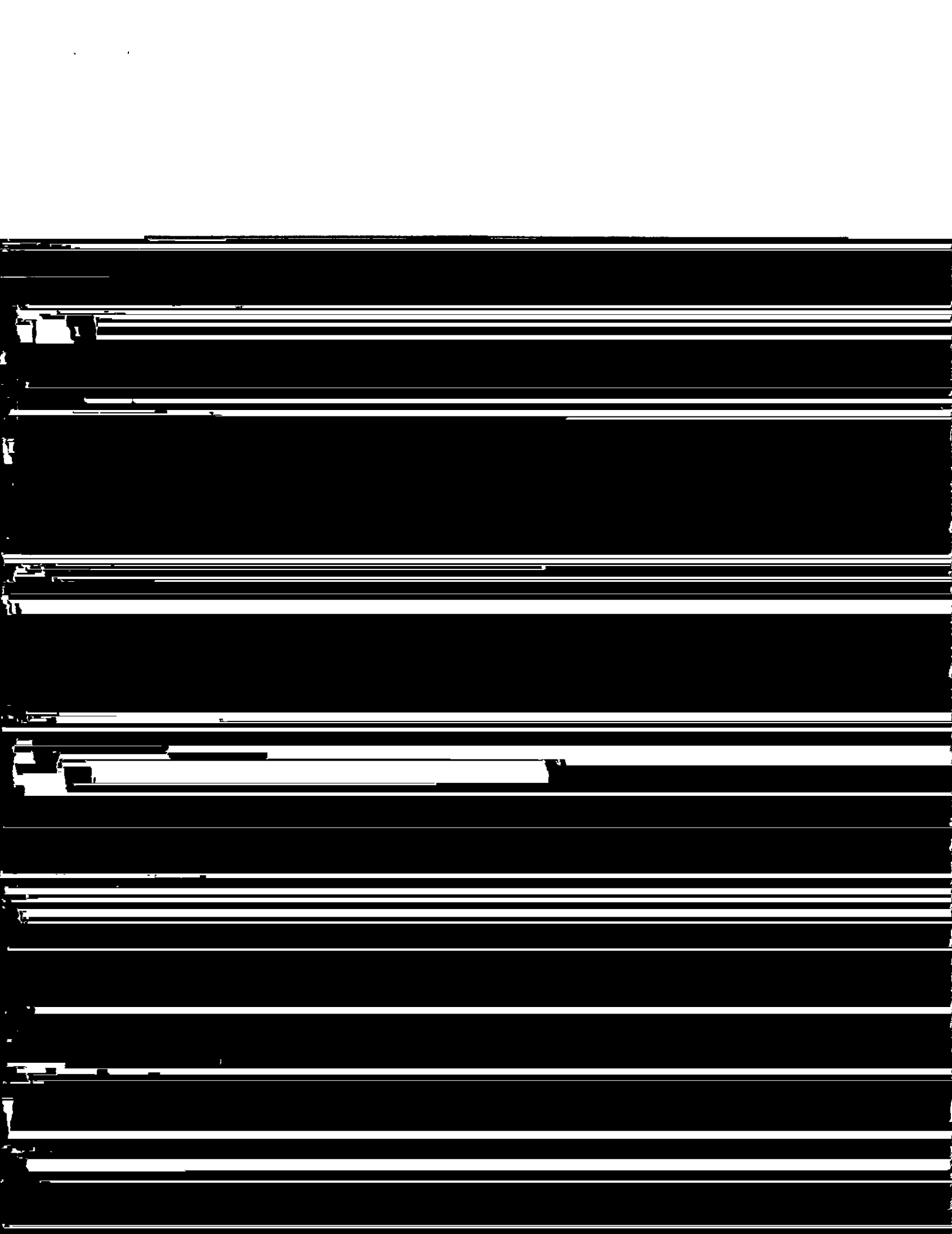


Family: 80% coverage up to the Kaiser Family Plan rate

2.3 UPE Member Contributions to Post Employment Retirement Benefits

2.3.1 Commencing with the 2017-18 school year, UPE members will pay \$200/year toward the cost of post-employment retirement benefits, which

- Middle School and High School Assistant Principals will work a 211 day schedule
- Elementary School Assistant Principals will work a 202 day schedule
- Dean. Secondary will work a 201 day schedule



\$121,378	\$122,900	\$116,698	\$118,593

775

825

94

25

25

25

25

25

20

33

12

16

51

74

07