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SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION

RESOLUTION NO. 2876

NOTICE OF LAYOFF – CLASSIFIED EMPLOYEES – REDUCTION IN FORCE  
DUE TO LACK OF FUNDS AND/OR LACK OF WORK

WHEREAS, Education Code sections 45114, 45115, 45117, 45298 and 45308 require that notice of layoff for lack of funds and/or lack of work be provided to classified employees and set forth the procedures for laying off and reemploying such employees

WHEREAS, due to a bona fide reduction or elimination of the services performed by any department, classified employees shall be subject to layoff for lack of funds and/or lack of work, and affected employees shall be given notice of layoff not less than 60 days to the effective date of layoff, and informed of their displacement rights, if any, and reemployment

D, that it shall be necessary pursuant to the  
to eliminate the classified positions in Exhibit  
The Superintendent or his authorized designee  
ed pursuant to the applicable provisions of the

ramento City Unified School District Board of  
the following vote

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Christina Pritchett  
President of the Board of Education

# Board of Education Executive Summary

Human Resource Services Classified Layoffs

March 17, 2016

Resolution #2876 Notice of Layoff - Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work proposes to reduce enumerated classified positions due to a lack of work and/or lack of funds.

## II. Driving Governance

- x Education Code 45114 "The Governing Board may lay off and reemploy classified employees only in accordance with procedures provided by Sections 45298 and 45308.
- x Education Code 45115 "Any person who was subject to being, or was in fact, laid off for lack of work or lack of funds and who elected service retirement from the Public Employees' Retirement System shall be placed on an appropriate reemployment list."
- x Education Code 45117 –

## III. Budget Impact

Position reductions needed to assist in addressing the District's declining enrollment, the elimination of certain funds and staffing needs

## IV. Goals, Objectives and Measures:

Under state law, Education Code §§ 45114, 45115, 45117, 45298, and 45308, school districts must provide not less than a 60 day notice to classified employees of a layoff for lack of work or

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In addition, Education Code 45117 states, in ~~part~~ to a bona fide reduction or elimination of the service being performed by any department, classified ~~employees~~ shall be subject to layoff for lack of work or lack of funds, affected employees shall be given ~~notice~~ not less than 60 days prior to the effective date of layoff, and informed of their displacement rights, if any, and reemployment rights.

VI.