

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item 10.1n

**Meeting Date:** April 21, 2016

**Subject:** Approve Minutes of the March 17, 2016, Board of Education Meeting

- Information Item Only
- Approval/Conference/Action

- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the March 17, 2016, Board of Education Meeting.

**Background/Rationale:** None

**Financial Considerations:** None

**LCAP Goal(s):** Family and Community Engagement

**Documents Attached:**

1. Minutes of the March 17, 2016

Sacramento City Unified School District  
BOARD OF EDUCATION  
MEETING AND WORKSHOP

Board of Education Member

- 3.1 Government Code 54956.9 Conference with Legal Counsel Anticipated Litigation:
- a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9
  - b) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management
- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment  
Government Code 54



students or faculty members. Also, most of the other high schools do not have as much available time as The MET High School does for projects.

Vice President Hansen thanked the students for coming and presenting. He knew the Board would be excited to learn that the law had changed and now allows 16 year olds to register to vote.

Member Arroyo said that their video will allow their message to continue.

President Pritchett thanked Ms. Gonzales and Ms. Martinez for coming to present. She suggested that Student Member Barry share their video with the Student Advisory Committee (SAC).

## 8.0 PUBLIC COMMENT

Superintendent Banda asked Ms. Dalton to make sure she supplies her contact information. He then addressed all those that came and outlined their concerns with Charles A. Jones Career and Education Center. He did not have prior knowledge of the issue and assumes the Board had not been aware as well. He assured those in attendance that he and staff will look into it; they will make an appointment to speak with the administrator to figure out what happened and what is at issue. He thanked all that came forward to speak and for their commitment to the program. He assured them that the District will be looking for solutions and solutions and they will be contacted.

Nikki Milevsky the President of SCTA, spoke about teacher vacancy concerns for this year and

(José L. Banda)

9.1h Approve Early Kinder Program Board Policy #6170.1 Revision  
(Iris Taylor and John Conway)

President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Vice President Hansen and seconded by

Board Member Comments:

None.

10.3 Approve 2015~~2016~~Second Interim Financial Report and Budget Update Conference/Action  
(Gerardo Castillo, CPA)

Chief Business Officer Gerardo Castillo said that the presentation is given to comply with Education Code Section 42130. This ~~was~~ discussed. He and Budget Director Mike Smith then discussed the second interim summary as of January 1, 2016, enrollment analysis, budget realities (increased STRS and PERS contributions, increased health care costs, and OPEB liability), a multiyear forecast for this year and the following two years, the fund balance, our fiscal condition, and next steps.

Public Comment:

None

Board Member Comments:

Vice President Hanses~~t~~ stated that the information presented is sobering news. He referred to the slide which showed OPEB liability and asked for a clarification. He said that our unfunded health care liability appears to be \$615 million dollars. He asked if that will be reduced if we have approximately \$21 mill

fulfilled if we continue on the path we are on, and therefore this must be addressed now. Employees guaranteed their pension, but courts have allowed future obligations for health care benefits to be discontinued. He also noted that we are the most underfunded for California and stressed how important it is for us to address this problem.

President Pritchett asked why we are using a graph for 2013 rather than 2014-5 in the presentation. Mr. Castillo said that we were not 100% sure of the current numbers; the current numbers will be certified later this year when we complete our actuary. President Pritchett asked if the projection will be about the same using the current numbers. Mr. Castillo said yes, but one difference due to the change to class size reduction; however it will not change much.

President Pritchett asked for a motion to move the Item from Conference to Action. A motion was made by Member Arroyo and seconded by Vice President Hansen. The motion passed unanimously. Member Woo then motioned to approve, and Vice President Hansen seconded. The motion to approve passed unanimously with Member Rodriguez absent.

#### 10.4 Approve Resolution No. 2876: Notice of Layoff: Classified Employees Conference/Action Reduction in Force Due to Lack of Funds and/or Lack of (Cancy McArn)

Chief Human Resources Officer Cancy McArn and Employee Relations Director Cindy Nguyen gave the presentation on classified layoffs. They gave the recommendations to reduce positions and went over the staffing process.

Public Comment:  
None

Board Member Comments:

Vice President Hansen asked for an example of funding lost that necessitates us to make these reductions. Ms. McArn replied that some sites lost QEIA funding, there were reductions in categoricals, and sometimes some of the positions are connected to specific grants; there is no assurance at this point that the grants will continue. Vice President Hansen asked if it is anticipated that some of the positions will come back. Ms. McArn said they tried to be strategic about eliminating positions that are hard to fill.

Member Woo asked how many of the 69 full time equivalent (FTE) positions listed are vacant and currently unfilled. Ms. McArn answered that is 42.4250 FTE and noted that some of the reductions are of time, such as an hour reduction to a position. Member Woo asked if the purpose of today's vote is to send out preliminary notices or actual pink slips. Ms. Nguyen said that these are actual notices as we receive new information, such as grant funding coming through, at that point we will send them a rescission letter. Member Woo asked if the May budget revision would have an effect on that as well. Ms. Nguyen said yes. Member Woo said that in years past we sent out as many notices for classified positions; he recalls approximately 700. Ms. McArn said yes, she believes that number sounds right in total for certificated and classified. She said that in the last five or six years of very high numbers; sometimes we are able to bring some FTE back due to retirement, resignation, or when we learn that funding has been restored.



would be able to tell which ones came from the District central office. Ms. McArn said ~~that the~~ couple on the list from the Assessment, Research, and Development department and Integrated Community Services. All central office positions are listed on the second page.

Member Woo motioned to move the Item from Conference to Action. The motion was seconded by Vice President Hansen and was approved unanimously. A motion was then made by Second Vice President Ryan to approve the Item. The motion was seconded by Member Woo and was approved unanimously with Member Rodriguez absent.

10.5 Approve the Multiple Subject Elementary with BCLAD Mandarin Variable Term Waiver (Cancy McArn) Conference ~~to~~ Action

Chief Human Resources Officer Cancy McArn said that she and Human Resources Directors Cindy Nguyen and Roxanne Findlay were there to ask the Board for their approval to help fill a much needed and difficult to fill position for the William Land Elementary School Mandarin Immersion Program. The California Commission on Teacher Credentialing requires Board authorization for certain types of waivers. They had come to the Board at the beginning of the year with a declaration of need to identify the scope of potential waivers needed. This one is connected to multiple subject teaching credential with a BCLAD waiver in Mandarin. It will enable the teacher to fill the position while she is working toward her full credential. The candidate being brought forward for consideration has her bachelor's degree, experience teaching in private school as a Mandarin teacher, and works closely with the William Land Elementary School and community right now as an instructional aide and in tutoring students in Mandarin. She qualifies for a 30 day substitute ~~per~~ however those currently limit time in a specific classroom. Staff recommendation is to approve the waiver to allow the position to be filled and to allow the teacher an opportunity to work toward her full credential.

Public Comment:

does not seem to be a solution coming our way, so any opportunity we get when we have someone who is really qualified, but does not quite meet the requirements is a great opportunity for us to keep someone that speaks Mandarin in front of our students.

President Pritchett asked for a motion to move the Item from Conference to Action. A motion was made by Member Woo and seconded by Vice President Hansen. The motion was passed unanimously with Member Rodriguez absent. Vice President Hansen then motioned to approve the Item. The motion was seconded by Second Vice President Ryan and was passed unanimously with Member Rodriguez absent.

## 11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

### 11.1 Business and Financial Information:

- x Purchase Order Board Report for the Period of January 15, 2016, through February 14, 2016
- x Report of Contracts within the Expenditure Limits Specified in Section PCC 20111 for January 1, 2016, through February 29, 2016

### 11.2 Head Start/Early Head Start/Early Head Start Expansion Reports

Board President Pritchett received the Business and Financial Information, and the Head Start/Early Head Start Reports.

President Pritchett asked for a motion to adjourn the meeting back to Closed Session; a motion was made by student member Elizabeth Banda and seconded by Member Woo. The motion was passed unanimously, and the meeting adjourned back to Closed Session at 9 p.m.

## 12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- 9 April 3, 2016, 10:00 a.m. Board Retreat, 3:30 p.m. Closed Session; Shriners Hospital 2425 Stockton Boulevard,<sup>th</sup> 7Floor
- 9 April 7, 2016, 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center,<sup>th</sup> 5795 47<sup>th</sup>, Community Room; Regular Workshop Meeting

## 13.0 ADJOURNMENT

The meeting was adjourned unanimously from Closed to Open Session at 10:10 p.m. from the Washington Room. There were no announcements out of Closed Session.

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José L. Banda, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in a public meeting, please contact the Board of Education Office at (916) 344-3148 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953, Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5705 47<sup>th</sup> Avenue at the Front Desk Counter and on the District's website at [www.scusd.edu](http://www.scusd.edu)