

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Agenda Item 10.1e

Meeting Date: October 15, 2015

Subject: Approve Minutes of the September 17, 2015, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division:

Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Darrel Woq President (Trustee Area 6)
Christina Pritchett, Vice President (Trustee Area 3)
Jay Hansen, Second Vice President (Trustee Area 1)
Ellen Cochran (Trustee Area 2)
Gustavo Arroyo, (Trustee Area 4)
Diana Rodriguez (Trustee Area 5)
Jessie Ryan (Trustee Area 7)
Elizabeth Barry Student Member

Thursday, September 17, 2015

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms

5735 4th Avenue

Sacramento, CA 95824

- 3.1 Government Code 54956.9 Conference with Legal Counsel Anticipated Litigation:
 - a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9
 - b) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management
- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment
- 3.4 Government Code 54957 Public Employee Performance Evaluation:
 - a) Superintendent
- 3.5 Government Code 54957 – Public Employee Appointment
 - a) Principal, Hubert Bancroft Elementary School

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:43 p.m. by President Woo.

Members Present:

Second Vice President Jay Hansen
 Vice President Christina Pritchett
 President Darrel Woo
 Ellen Cochrane
 Jessie Ryan
 Student Member Elizabeth Barry

Members Absent:

Gustavo Arroyo (left after Closed Session)
 Diana Rodriguez

The Pledge of Allegiance was led by the Voula Steinberg Athletic Award Students. Certificates of Appreciation were presented by President Woo.

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Superintendent Banda announced that the Board, voting with Member Rodriguez absent, approved the appointment of Diana Curtaz as Principal of Hubert Bancroft Elementary School.

6.0 AGENDA ADOPTION

President Woo asked for a motion to adopt the 8T of Rodriguez

7.0 SPECIAL PRESENTATION

- 7.1 Approve Resolution No. 2851 to Honor Sacramento County Teacher of the Year Action Stephanie Smith from Oak Ridge Elementary School (Jessie Ryan)

Member Jessie Ryan recognized and introduced Sacramento City Unified School District and Sacramento County Teacher of the Year Stephanie Smith. Member Ryan spoke of Ms. Smith's connection to the community and how she serves as a beacon of light to families and other teachers. Ms. Smith is an outstanding team anchor in the Parent Teacher Home Visit Project and an advocate for families among her community. Ms. Smith will now be competing at a State level for Teacher of the Year.

Member Ryan read Resolution No. 2851. President Woo took the reading motion from Member Ryan to approve the Resolution. The motion was seconded by President Woo and approved unanimously.

Member Ryan then presented a framed copy of the resolution to Ms. Smith for the great work she is doing at Oak Ridge Elementary School. Principal Rolleri spoke of Ms. Smith's impact in the classroom and community, and Ms. Smith thanked the Board.

8.0 PUBLIC COMMENT

on behalf of Sacramento Charter High School's student body invited the Board to the United College Action Network (UCAN) 16th Annual Historically Black Colleges and Universities Recruitment Fair on Friday, September 25th from 9:00 a.m. to noon. The address is 2315th Street, Sacramento.

Member Cochrane thanked Mr. Jones for bringing this to the Board's attention. She asked him to please have Principal Seijas send an invitation to the Board if he has not already. She would like to attend if she can.

Member Ryan thanked Mr. Jones for bringing and providing the information. She hopes to be able to attend.

Regina Wilson parent of a Senior at C. K. McClatchy High School, is concerned that there is plan to move the start date of the school year to August in the future. She is concerned that this decision has been made without community input. The change this year to begin the school year two days earlier disrupted her family's vacation plans. She feels there is a communication problem in general; she stated that tonight is back-to-school night at C. K. McClatchy High School and that she just learned of it two hours prior. She feels if the community is involved in a change to an earlier school start date, and given reasons for the change, that they will be on board with the decision.

Second Vice President Hansen thanked Ms. Wilson for bringing her comments to the Board. He has heard from many people and has his own concerns as well about moving the school start date prior to Labor Day. He d has h2(dat)-2683 0 A(or)-15d nd if sopl0-2(ar)-1(t-2(t)-2k2(s)-1(t)t-2(i28.3 -2k2

Board Member Comment:

RDEIR, and he does not know if any of his Board colleagues have, in fact, read the draft RDEIR. recommendation then is to make a change which stems from prior paragraph sentence: "The Board has been informed the most significant impact identified in the Revised Draft Environmental Impact Report (RDEIR) is accidents on the main rail line that could result in oil spills, fires, and explosions near populated areas" He would revise the second sentence of the fourth paragraph to begin With Board is also informed that additionally the revised draft RDEIR did not evaluate the air quality or greenhouse gas emissions for the entire project area..". President Woo went on to say that, as a member of the Sacramento County Air Quality Management District Hearing Appeals Board, he can affirm the last sentence of the fourth paragraph which states: "There is already a high incidence of childhood asthma and allergies in our area, and the additional pollutants from this project would directly compromise the health and safety of our school communities along the rail route. Member Cochran and Member Ryan, as makers of the motion, approved and motioned approval with the changes proposed by President Woo. The motion passed unanimously.

10.5 Approve the Declaration of Need for Fully Qualified Educators for the Conference/Action 2015-2016 School Year (Cancy McArn)

Chief Human Resources Officer Cancy McArn stated that at the beginning of each school year the Department comes to the Board to ask for approval of a Declaration of Need. This is a requirement by Ed Code and the California Commission on Teacher Credentialing in order to be able to provide with waivers in CLAD, Multiple Subject, Single Subject, Special Education, etc. In order to seek any waiver, the District must first have a Declaration of Need in place. So it not only provides flexibility in filling positions in areas of need, but this specific Declaration of Need asks us to identify specific areas and languages. The need of this Declaration of Need is mostly within CLAD.

Public Comment:

Liz Guillen said that she does support the request for a waiver as the District does need flexibility. However she has a concern that this waiver has been requested for the past five years. She noted that 20 of the planned emergency permits are for CLAD; CLAD is English learners. She said that English learners are required under statute to be assigned to teachers that have the authorization to teach English learners. Therefore we are already planning to have some flexibility because we are already planning that we will not have the qualified teachers for English learners. She asks why, and what can we do differently. She suggested a couple of options.

Grace Trujillo feels that we need to focus on getting good teachers that have passion. She feels we should work together to educate our current teachers and find solutions.

Board Member Comments:

Second Vice President Hansen asked if we can use LCFFs to recruit teachers. Ms. McArn said yes, and added that there has been an additional focus on recruitment and creation of a position that focuses mainly on teacher and leadership development. Member Hansen said that he is supportive of our own students; Principal Lambert at C. K. McClatchy High School, for example, is always proud to introduce him to students at his school that want to become teachers and come back to the high school to teach. He has teachers there now that are former students of the school. Member Hansen asked if we have any Career Technical Education (CTE) programs at our schools where we help prepare students to become teachers as a career. Ms. McArn said, while we do have CTE programs in a variety of areas, she was not sure if we have one specific to that. Member Hansen asked her to please do some research to confirm one way or the other. If we do not, it seems like a valuable opportunity and may be an appropriate expenditure of LCFF funds.

their program. She also thinks there is an opportunity to highlight alumni from the program. For example there is a new CSUS graduate teaching as a Special Education teacher at Hollywood Park Elementary School.

Member Cochrane asked Ms. McArn how many long term substitutes we have hired to fill positions at the start of the school year. Ms. McArn said approximately 25 to 30. Member Cochrane thanked Ms. McArn for the presentation and stated that this is a very serious issue; it all comes down to two people, a student and a teacher. Having this Declaration is the result of policies that have been laid on year after year and administrations that have not done what they need to do to fix this. It is a bouquet of very tangled, difficult problems. But the bottom line is you have a student and a teacher, and that is what this is about. Member Cochrane urged the District to solve this problem because it is hurting the students.

Superintendent Banda said that this is a problem that has a number of issues around it. First and foremost, as Ms. McArn mentioned, one of the main issues is that we are starting to experience a teacher shortage. This will only get worse and is the result of what happened with the economy and was predicted when teacher lay-offs started. A lot of the potential best and brightest teachers left the field to go into other careers as a result. Part of what we are doing to address this, as Mr. Castillo mentioned, is by using Effective Educator funds that we have for a three year period. Superintendent Banda reminded the Board that we have created a position for Director of Teacher and Leadership Development. A big part of this position deals with concerns just aired by the Board, i.e., recruitment, hiring, and retention. We need to not just go out and recruit, but we must be able to keep people in our system and make sure that they feel supported. We have mentioned the school calendar as playing a part in this, and we are behind the curve oftentimes. It is not just a matter of moving some of our processes up. By the time we can wrap up school and know that some of the teachers have intentions to retire, we are way behind because college students are graduating earlier than when we lay out, and they are grabbing jobs as quickly as they can. We do, therefore, unfortunately lose a lot of the best and brightest coming out of the colleges and universities. So this is one of the areas on which we are going to focus, that is, how can we move timelines up to be able to line ourselves up quicker to hire. Another Board member brought up developing partnerships. The Director of the new position has already met with university people. Part of that goal is to discover what we can do to work closely with our universities to make sure that we are informing each other about our needs. We have a tremendous shortage in Special Education, so we need to ask if they are focusing on developing students with Special Education credentials and developing students that come with the appropriate credentialing to work with English language learners. So we are looking at this. It is a huge problem and something that we are committed to addressing. Our goal is to make sure that we have appropriately credentialed teachers working with our students because our students deserve the very best. It pains us when we have to put someone that either has a waiver for a credential or is a long term substitute to work with some of our students with the most need. This is something that not only Ms. McArn is working on, but the new position and Budget also. We are all well aware that we need to have the right resources allocated toward addressing this concern and this gap.

President Woo entertained a motion to move from Conference to Action. A motion was seconded by Vice President Hansen and seconded by Member Ryan. The motion passed unanimously. There was no further discussion on the Action Item, and President Woo motioned to approve the Item. Seconded by President Hansen seconded, and the motion was approved unanimously.

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

11.1 Business and Financial Information:

- x Purchase Order Board Report for the Period of July 15, 2015, thro

August 14, 2015
x Report on Contracts Within the Expenditure Limitations Specified in
Section PCC 20111 for July 1, 2015, through August 31, 2015

11.2 Head Start/Early Head Start Monthly Reports

Public Comment:

None

Board Member Comments:

None

13.0 ADJOURNMENT

President Woo asked for a motion to adjourn the meeting; a motion was made by