



August 17, 2017

Superintendent of Schools  
Sacramento State  
575 State Street  
Sacramento, CA 95833

Re: Sacramento State - L

Dear Mr. [Name]

With reference to the letter of August 1, 2017, regarding the proposed changes to the Sacramento State collective bargaining agreement, we have reviewed the information provided to us.

Your letter regarding the proposed changes to the collective bargaining agreement is received.

As requested, we have reviewed the proposed changes to the collective bargaining agreement. We have identified several areas of concern, including the proposed changes to the cost of living adjustment, the proposed changes to the health and dental benefits, and the proposed changes to the pension plan. We are currently reviewing these changes and will provide you with our comments and recommendations by August 15, 2017.

Your continued assistance in this process is appreciated. We are currently reviewing the proposed changes to the collective bargaining agreement and will provide you with our comments and recommendations by August 15, 2017. We are currently reviewing the proposed changes to the collective bargaining agreement and will provide you with our comments and recommendations by August 15, 2017.

Because of the complexity of these issues, we are likely to begin negotiations in the near future. We are currently reviewing the proposed changes to the collective bargaining agreement and will provide you with our comments and recommendations by August 15, 2017.

We do not believe that the proposed changes to the collective bargaining agreement are in the best interests of the State. We are currently reviewing the proposed changes to the collective bargaining agreement and will provide you with our comments and recommendations by August 15, 2017.

Very truly yours,  
[Signature]

Sin

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J. [Signature]

D. [Signature]  
Pr

[Signature]

Nikki M [Signature]  
First Vice President

[Signature]

John Borsos  
Executive Director

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